



Project ICC4VET

Training A

Teachers Dual Vocational Training

1. Objective

Qualification of vocational school teachers, who have so far been training young people in school, to carry out dual vocational training with 70-75% in-company training and 25-30% in vocational school.

2. Duration of the training

Two days training

First day from 09:00 - 18:00 and from 19:00 Dinner and international exchange of experiences

Second day from 09:00 - 16:00/16:30

3. Participants

- Vocational school teachers
- Within the framework of the project 15 participants: at least 2 persons per partner (school teacher and project manager)

4. Programme

Modul I: Initiation

- Greetings
- Objectives and execution of the training
- Self-presentation of the participants
- Determination of the participants' previous knowledge

Modul II: Systems of dual vocational training

- Comprehensive presentation of dual vocational training
- Advantages and disadvantages of dual vocational training
- Tasks of the partners and cooperations

Modul III: Curricula and training regulations

- Framework curricula for the school education part
- Training regulations for the in-company training part
- Dovetailing of school-based and in-company vocational training
- Training locations: school, company and supra-company training workshop
- Alternative forms of organisation and implementation





Modul IV: Training counselling and registration

- Advice before starting the training and aptitude assessments
- Registration and supervision of training contracts
- Accompanying advice during the entire training and resolution of conflicts
- Possible sanctions

Modul V: Cooperation with companies

- Recruitment of training companies
- Training of trainers in companies
- Helping to recruit young people
- Cooperation and continuous exchange of experience during the entire training course
- Consulting of companies

Modul VI: Implementation of the training

- Shortening or extending the training period
- Change of training company
- Training network of several companies
- Instruments of cooperation

Modul VII: Organisation of examinations

- Examination regulations
- Intermediate tests
- Final examination
- Repetition of examinations
- Examination pedagogy

Modul VIII: Pedagogy

- Vocational and work pedagogy
- Methods, instruments and experience

Modul IX: Completion

- Materials for everyday use
- Contacts for assistance
- Feedback

5. Time schedule

When?	What?	How?
1 st Day		





09:00 – 09:30	Modul I: Initiation	Presentation <u>Speakers:</u> Mechanical and Logistics Schools in Slupsk (ZSML) Self-presentation of the participants <u>All</u>
09:30 – 11:00	Modul II: Systems of dual vocational training PRESENTATION 1: “The essence and benefits of the dual vocational training” Lecturer: representative from Baltic Sea Academy PRESENTATION 2: “Advantages and disadvantages of dual vocational training” Lecturer: representative from Hanseatic Institute for Support of SMEs	Presentation, discussion <u>Speakers:</u> TBD
11:00 – 11:30	Coffee break	
11:30 – 13:00	PRESENTATION 3: “Preconditions for implementation of dual vocational training. Task of the partners and cooperation” Lecturer: representative from Central-Pomeranian Center for Continuing Education PRESENTATION 4: “EU experiences in implementing dual vocational training” Lecturer: Schwerin Chamber or Baltic Sea Academy	Presentation, discussion <u>Speakers:</u> TBD
13:00 – 14:00	Lunch	
14:00 – 16:00	Modul III: Curricula and training regulations PRESENTATION 1: “Framework curricula for the school	Presentation, discussion of small group work <u>Speakers:</u> TBD





	<p>education part” Lecturer: representative from Schwerin Chamber</p> <p>PRESENTATION 2: “Training regulations for the in-company training part” Lecturer: representative from Central-Pomeranian Center for Continuing Education</p> <p>PRESENTATION 3: “Where and with whom? - dovetailing of school-based and in-company vocational training and alternative forms” Lecturer: representative from Chamber of Crafts in Slupsk</p>	
16:00 – 16:30	Coffee break	
16:30 – 18:00	<p>Modul IV: Training counselling and registration</p> <p>PRESENTATION 1: “Preparation for training, registration and supervision of training contracts” Lecturer: Anna Szymańska from Mechanical and Logistics Schools</p> <p>PRESENTATION 2: “Accompanying advice during the entire training and resolution of conflicts. Possible sanctions“ Lecturer: Mateusz Weiland from Mechanical and Logistics Schools</p>	<p>Presentation, discussion of small group work</p> <p><u>Speakers:</u> TBD</p>
19:00 – 22:00	Joint dinner and international exchange of experiences	
2nd Day		
09:00 - 09:30	Summary of the first day as well as wishes and suggestions for the second day	Trainer, Collection and Consulting
09:30 – 11:00	<p>Modul V: Cooperation with companies</p> <p>PRESENTATION 1: “How to recruit training companies and</p>	<p>Presentation, discussion</p> <p><u>Speakers:</u> TBD</p>





	<p>young apprentices? Training of trainers in companies” Lecturer: representative from enterprise TOYOTA Slupsk AMS Aneta i Mariusz Staniuk</p> <p>PRESENTATION 2: “Cooperation with companies during training course” Lecturer: representative from enterprise Auto Diug Slupsk</p>	
11:00 – 11:30	Coffee break	
11:30 – 12:30	<p>Modul VI: Implementation of the training</p> <p>PRESENTATION 1: “Organizational changes during the training” Lecturer: Schwerin Chamber or Baltic Sea Academy”</p> <p>PRESENTATION 2: “Instruments of cooperation. Training network of several companies” Lecturer: Schwerin Chamber or Baltic Sea Academy</p>	<p>Presentation, discussion</p> <p><u>Speakers:</u> TBD</p>
12:30 – 13:30	Lunch	
13:30 – 14:30	<p>Modul VII: Organisation of examinations</p> <p>PRESENTATION 1: “Examination regulations and organisation” Lecturer: Schwerin Chamber or Baltic Sea Academy</p>	<p>Presentation, discussion</p> <p><u>Speakers:</u> TBD</p>
14:30 – 16:00	<p>Modul VIII: Pedagogy</p> <p>PRESENTATION 1: „Vocational and work pedagogy. Methods, instruments and experience“ Lecturer: representative from Gdansk</p>	<p>Presentation, discussion of small group work</p> <p><u>Speakers:</u> TBD</p>





Establishment of two-stage industry competence centers
vocational education and training (ICC4VET)



	University of Technology PRESENTATION 2: „Innovative teaching methods in entrepreneurship education“ Lecturer: representative from Gdansk University	
16:00 – 16:30	Modul IX: Completion	Summing up, Feedback, Discussion <u>Speakers:</u> Mechanical and Logistics Schools in Slupsk (ZSML) Self-presentation of the participants <u>All</u>

